

Anderson	Karmen	\$100/hour
Arriaga	Della	\$100/hour
Babich	Todd	\$160/hour
Baer	Kimberly	\$150/hour
Bahls	Cynthia	\$120/hour
Baker	David	\$250/hour
Balduchi	Kent	\$150/hour
Bandstra	Mike	\$125/hour
Bertroche	Joe	\$150/hour
Blackburn	Jamie	\$125/hour
Boehlje	Chad	\$110/hour
Boldt	Kristen	\$150/hour
Borseth	Eric	\$150/hour
Bott	Bridget	\$150/hour
Braland Wortman	Dana	\$50/hour
Burriss	Gina	\$150/hour
Caldwell, III	Gil	\$150/hour
Carter	Shireen	\$100/hour
Cartmill	Nola	\$150/hour
Cashatt	Brent	\$200/hour
Chambers	Roberta	\$95/hour
Chandler	Jessica	\$110/hour
Chiodo	Deb	\$80/hour
Clements	Dusty	\$150/hour
Coe	Tyler	\$180/hour
Cook	John	\$100/hour
Coppola	Christopher	\$200/hour
Corwin	Chira	\$125/hour
Cosgrove	Maureen	\$120/hour
Crotty	Brian	\$100/hour
Cunningham	Kevin	\$120/hour
Cunningham	Mike	\$150/hour
Daggett	Doug	\$150/hour
Davison	George	\$100/hour
Dewein	Sarah	\$120/hour
Dornburg	Diane	\$150/hour
Eaton	Tracy	\$125/hour
Eichmann	Carmen	\$100/hour
Eichorn	Chad	\$100/hour
Elcock	Tara	\$120/hour
Ellis	Ryan	\$130/hour

Engel	Ted	\$125/hour
Evans	Rob	\$160/hour
Feitelson	Jeremy	\$120/hour
Fernandez	Joe	\$95/hour
Foddrill	Brian	\$125/hour
Gallo	Katie	\$100/hour
Garner	Jon	\$130/hour
Genest	Ryan	\$150/hour
Gentry	Tammy	\$125/hour
Goodrich	Zach	\$120/hour
Green	Eric	\$120/hour
Greenberg	Elena	\$150/hour
Gross	Justin	\$110/hour
Hagemeyer	Jami	\$100/hour
Handley-Cherry	Heather	\$150/hour
Harding	John	\$75/hour
Hardy	John	\$75/hour
Hartje	Keith	\$80/hour
Hartung	JD	\$150/hour
Heggen	Bonnie	\$200/hour
Heiliger	James	\$150/hour
Hentschel	Tina	\$90/hour
Hernandez	Dawn	\$100/hour
Hinshaw	Mark	\$125/hour
Hockett-Clark	Debra	\$120/hour
Holliday	Bob	\$175/hour
Holzworth	Mike	\$150/hour
Horn	Michael	\$80/hour
Hotchkiss	Terry	\$80/hour
Hounshell	Shanon	\$120/hour
Hudson	R. J.	\$150/hour
Johnson	Deborah	\$100/hour
Johnson	Judy	\$110/hour
Jungmann	David	\$150/hour
Keller	Meegan	\$125/hour
Kellner-Nelson	Elizabeth	\$140/hour
Kelso	Jeff	\$160/hour
Kern	Brian	\$110/hour
Kimes	Gary	\$150/hour
Kimble	Jonathan	\$100/hour
Knutson	Becky	\$175/hour

Kozlowski	David	\$150/hour
Laden	Bob	\$160/hour
Lain	Jenna	\$150/hour
Larson	Melissa	\$140/hour
Lavorato	Louis	\$190/hour
Leigh	Rachel	\$75/hour
Levis	Tom	\$200/hour
Lewis	Melissa	\$110/hour
Lockwood	Laura	\$120/hour
Low	Susan	\$85/hour
Maharry	Rod	\$120/hour
Maher	Abigail	\$95/hour
Marberry	Doug	\$150/hour
McClure	Cory	\$125/hour
McClure	Kara	\$150/hour
McCoid	Marla	\$100/hour
McCollom	Lora	\$180/hour
McCormally	Shayla	\$120/hour
McKinney	Jim	\$125/hour
Meade	Norma	\$150/hour
Meyer	Jennifer	\$125/hour
Miller	Donna	\$150/hour
Montalvo	Hillary	\$110/hour
Moon	Michael	\$150/hour
Oliver	Mike	\$130/hour
Otto	Lucas	\$150/hour
Ouderkirk	Mason	\$150/hour
Patrick	Kim	\$100/hour
Payton	Patrick	\$200/hour
Pearson	Tim	\$200/hour
Pope	Teresa	\$100/hour
Powell	Mark	\$150/hour
Reed	Mark	\$110/hour
Reimer	Penny	\$125/hour
Reynoldson	Robert	\$140/hour
Rolands	Diana	\$100/hour
Roose	Julia	\$120/hour
Rosien	Jane	\$140/hour
Rottler	Christopher	\$100/hour
Rowe	James	\$120/hour
Sales	Will	\$125/hour

Samek	Kolleen	\$100/hour
Sand	Christine	\$150/hour
Sandler	Brittany	\$130/hour
Scanlon	Lawrence	\$150/hour
Shelton	Bandon	\$300/hour
Shoff	Patricia	\$100/hour
Shutts	Anjie	\$150/hour
Siebrecht	Cathleen	\$125/hour
Sikes	Dale	\$100/hour
Skogerson	Amy	\$175/hour
Sparks	Ashley	\$125/hour
Kimes	Gary	\$150/hour
Stamatelos	Kim	\$250/hour
Staskal	Douglas	\$170/hour
Stevens	Stacy	\$100/hour
Stoltze	John	\$75/hour
Takekawa	Dawn	\$150/hour
Thompson	Brooke	\$90/hour
Tollakson	Ashley	\$170/hour
Turner	Thomas	\$100/hour
Vald	Roman	\$160/hour
Von Gillern	Annie	\$125/hour
Vroom	Lois	\$120/hour
Wadsworth	Kelly	\$88/hour
Warren	Kolby	\$90/hour
Warren	Stacey	\$400/hour
Webber	Bryan	\$110/hour
Weeks	Meggen	\$120/hour
West	Shannon	\$50/hour
Wiggins	David	\$120/hour
Wilson-Moore	Jennie	\$130/hour
Wimsatt	Thomas	\$120/hour
Young	Heidi	\$100/hour
Zimmerman	Andrew	\$100/hour
Zimmerman	Jaclyn	\$150/hour

Mediators new to our roster

Kevin Cunningham – I have been practicing Family Law since 2008. I am with the law firm of Cunningham and Kelso. I have a desire to help people to resolve their disputes outside of Court. I have a calm temperament and I believe that I can identify with a lot of different types of people.

George Davidson – From 1980 until 2005, I was with Hawkins & Norris as a civil trial lawyer. Since 2005 I have been a solo practitioner. I have not practiced Family Law. I believe that my experiences in court and with civil mediations can help individuals involved with Family Law matters find solutions which they crafted, rather than the Court imposing a result.

Shannon West – I have been a paralegal for family law for two years and have plenty of personal experience, as well. I really enjoy being able to help people navigate through this tough process. I joined Tollaakson Law on 3/22/21. Being understanding, compassionate, and realistic.

Dana Braland Wortman – I have been practicing since 2013. I have practiced on a part time basis with Nelson, Young, and Braland since 2014. I believe it is a very underserved area in terms of mediation. I care and want to help these deserving people. I am intelligent, insightful, perceptive, and yet I am extremely personable.

Kim Patrick – I've been a laboratory professional for 23 years and professor for the Medical Laboratory Science program for 12 years. I heard about mediation from a friend who went through it. It sounded interesting. While researching, I spoke with a local attorney who knows me personally. He confirmed that I had many qualities which would make me a good mediator.

Thomas Turner – (retired attorney) I have not been in the traditional practice of law. My career has been centered on working in human resources and labor negotiations. I was admitted to the bar in 1981. I retired in 2017. I have not practiced family law. A friend has been doing mediation for several years and it appeared to be a means to contribute to the resolution of cases to lighten the load of the courts and use the abilities and skills I have developed in my career. I also was a volunteer mediator for the small claims court of Polk County and enjoyed the experience. My labor relations experience is very similar to the mediation process. This experience along with my ability to put people at ease and demonstrate empathy will allow me to be an effective mediator.

Katie Gallo – I was admitted to the Bar in 2009; partner at Shindler, Anderson, Goplerud & Weese, P.C. I have been practicing Family Law since 2014. After participating in so many mediations with my own clients, I decided I would like to also mediate for others. I think mediation is a great process for resolving family law cases and want to be involved as a mediator as well as an attorney practicing in that area. participating in so many mediations with my own client, I decided I would like to also mediate for others. I believe the years of experience I have with participating in mediation with my own family law clients will be invaluable in my ability to successfully mediate for others.

Terry Hotchkiss – I retired from Principal Financial Group after 33 years working with clients in the institutional investment and retirement industries designing financial products and negotiating contracts. I have a significant understanding of multiple retirement plan designs, including defined benefit, defined contribution and executive compensation plans - including addressing circumstances that may be subject to a QDRO. I also have a good understanding of a variety of financial products, including stocks, bonds, real estate, mutual funds, exchange traded funds and insurance company separate accounts. I believe the

years of experience I have with participating in mediation with my own family law clients will be invaluable in my ability to successfully mediate for others. In short, my business and personal experiences have been about bringing people to a reasonable agreement even when they believe they have different objectives or priorities, and I look forward to doing this through family law mediation.

Gabriel Dos Santos – I am not practicing law at the moment as I am currently an exchange visitor from Brazil, taking part in the American culture and volunteering. I used to be part of the "Dr. Juliano Gil Alves Pereira" firm in the countryside of São Paulo, Brazil. I was admitted into the Brazilian bar in February 2019. I have not taken part in Family Law cases as an attorney but have mediated in Family Law cases for a year with the Civil Court Mediation Project in the Conflict Resolution and Citizenship Center - CEJUSC, in Brazil. Having dealt with a broad range of Civil cases in mediation, I've come to find that Family Law is both challenging and rewarding, interesting aspects I seek in my practice

Zach Goodrich – I currently work full-time as an attorney for the State of Iowa with a private mediation practice (Goodrich Law) on the side. Admitted to bar April 2020. No family law background. Initially, I sought mediation training to improve the skills that I use in my work for the state which includes serving as a de facto mediator to resolve cases. After realizing I had a passion for helping people with family law matters, I established a private mediation practice to conduct mediations during evenings and weekends.

Kolby Warren -- Admitted to the Bar September 2018. I currently work for McCormally & Cosgrove, PLLC. The majority of my practice is in family law and I have experienced many mediations as an advocate for my family law clients. I wanted to become a mediator to help bring parties to amicable resolutions and to help me grow as an attorney as I observe my colleagues advocate for their clients at mediation. I am a problem-solver and I like to think outside of the box for creative solutions to problems.

Teresa Pope – I am with Branstad & Olson Law Office in Des Moines. I was admitted to the bar in 2014 and I practice in the area of family law. My strengths as a mediator originate from my genuine desire to help people move forward with their lives and to avoid additional stress that litigation places on the already stressful situation of divorce and custody issues. My knowledge of available services and knowledge of the law couples with my calm demeanor to help people reach an agreement that meets their needs. I work to de-escalate intense situations and to recognize the “why.” I believe in the principals of “thinking outside the box” and “win-win solutions.” Those are not cliches for me, but are bedrock principals of mediation.

Brian Foddrill – Admitted to the Bar in 2016. Practicing in Family Law, Real Estate, Probate and Estate Planning. Family law fits right in with real estate and estate planning plus it was an uncomplicated way to get new clients since I was a solo practice. I have a lot of experience with family law. I always try to get people to consider both sides before deciding. I try to encourage people to take a hard look at risk vs. reward when it comes to family law.

Shannon Hounshell – I've been licensed to practice law since 2005, 14 years in the traditional practice of law, three in family law. Currently with Takekawa & Green, PLLC. Since joining Dawn Takekawa I became drawn to family law. I joined the American Bar Association's Family Law Division and the Association of Family and Conciliation Courts. I graduated from the Oklahoma Bar Association's Family Law Trial Advocacy Institute. I took Diane Dornburg and Lora McCollom's training to become a CFR and GAL. As I transition my career to specializing in family law, mediation training was a logical next step! Next month I will complete my collaborative law training. I am patient, open-minded, creative, collaborative, and easy to talk with. I carry my years of experience as a child of divorce myself into my discussions with parents concerning the best interests of the child or children. I've become slightly obsessed with reading family law-related publications and applying that knowledge to my practice.

Additional new mediators to our panel are:

Retired Justice David Wiggins

Jeffrey Jannssen